Florida Tech Recruiting Policies

Florida Tech Recruiting Policies 2

x require an associate degree or higher / be in pursuit of a degree for internships.
*Local employers, within 50 miles of the Florida Tech campus, will be permitted to post part-time
opportunities that do not require a college degree.

Career Services does not promote
x fully commission-based positions.
x opportunities that require candidates to pay fees for application processes, training, equipment, sales
kits, or other job-related expenses.
x positions that are based in home offices or private residences.
x multi-level marketing, pyramid schemes, or brand ambassadors.
x marketplace platforms, franchise investment, or entrepreneurial ventures.

Unpaid internships will be approved if posted by
x established non-profits or government organizations who provide structured learning experiences*
x established for-profit organizations who meet the U.S. Department of Labor's qualifications and
provide a greater educational benefit to the student than the financial benefit they receive**

*Internships should provide students with structured learning experiences, regular supervision, and
exposure to professional aspects of chosen fields.
**Internships should not replace staff roles (i.e. ʹ sales, website developers, and other technical roles).

OUTSOURCING CONSULTING COMPANIES
Employers who provide outsourcing consulting services and offer to place candidates in consulting
positions after an unpaid training period will not be approved to recruit in virtual or on-campus activities.

1099/CONTRACT POSITIONS